## Number of Black major leaguers remains low, but improvement may be on the way

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For much of Lee Allen Jr.'s childhood, baseball seemed quite far from him.

Major League Baseball's Royals played in his hometown Kansas City, Missouri, but Allen – who is Black and lived in the inner city – didn't come across many baseball opportunities until late in his high school years.

In January 2020, a 17-year-old Allen was invited to one of MLB's development programs, the DREAM Series, where for the first time he was put in front of scouts and coaches to display his skills in a competitive environment.

Four years later, Allen stood on the field at the Jackie Robinson Training Complex in Vero Beach, Florida, wearing a purple, white and gold baseball uniform representing the historically Black college Prairie View A&M University, his eyes set on a pro career.

More than 200 HBCU standouts were there for MLB's Andre Dawson Classic, a collegiate tournament for players hoping to one day crack the major leagues – and perhaps help usher in a new generation of African American stars.

"Being able to be out here and showcase my talents in front of these scouts and other guys who's looking at us at the next level," said Allen, now a junior infielder for the Panthers, "it feels great for me because I know that those are goals that I can reach, and they're there."

That's MLB's aim as it faces historically low numbers of Black players in the majors. A study done by The Institute for Diversity and Ethics in Sport at Central Florida found African American players represented just 6.2% of players on MLB opening day rosters in 2023, down from 7.2% in 2022. Both figures were the lowest since the study began in 1991, when 18% of MLB players were Black.

That's also the lowest percentage of African American participation among four of the five major professional sports – NBA, NFL, MLB, MLS – outside of the National Hockey League, where more than 90% of its players are white. MLB has tried to address that with a series of grassroots diversity initiatives.

"We are really doubling down on what we've done," said Del Matthews, MLB's vice president of baseball development, "because we are producing kids that are going to college, that are getting internships within the sport. We see more kids playing at the Division I college baseball ranks, and we see more kids being drafted into the minor



Pirates second baseman Termarr Johnson throws to first base during the sixth inning of a spring training game against the Tigers. CHARLIE NEIBERGALL/AP

leagues. And so we're just flooding that through the various programs that we've had."

There are signs of progress at the pro level. Between 2012 and 2021, 17.4% of first-round picks were African American players. That number spiked to 30% in 2022, when four of the first five selections were Black players for the first time ever – and all four were alumni of at least one MLB diversity initiative. In 2023, Black players made up 10 of the first 50 draft selections, or 20%.

Those gains haven't bolstered MLB numbers yet, and even in the minors, Black participation has been slow to rise. When MLB recently announced rosters for its Spring Breakout exhibitions showcasing top minor league prospects, 9.5% of the players were Black – including 31 alums of MLB's diversity programs.

MLB's pipeline begins with an annual tour of pro-style camps in various cities across the country to identify baseball potential among inner city kids. The tour has grown each year – from 12 stops when it launched in 2018 to 18 cities now – and targets kids around 13-14 years old, just before they enter high school.

The goal is to eventually send those players to more advanced development programs, where they can get signifi-

cant reps playing competitive baseball – mostly cost-free – and create relationships with pro scouts and former major leaguers that can help them down the line.

"The sport has gotten so expensive that it has eliminated a lot of our kids," said Jerry Manuel, a former manager for the White Sox and Mets. "So we've got to do everything we can to get them back in the pipeline."

The programs are mostly funded through USA Baseball, the sport's governing body in the United States, which pays for equipment, meals and potential travel for showcases that Matthews estimated could otherwise cost upward of \$700 per event.

Anywhere from 1,200 to 1,500 kids are selected each year to participate in MLB's diversity-focused programming, including the DREAM Series, Breakthrough Series, the Hank Aaron Invitational and girls baseball/softball events. Some players attend several events per year — an opportunity that otherwise wouldn't be feasible for many kids from lower-income families.

That's why Sheila Moreno was grateful that her son Jadin's introduction to baseball was through the Houston Astros' free youth baseball league, one of more than 180 organizations affiliated

with MLB's Reviving Baseball in Inner Cities (RBI) outreach program that targets kids in underserved communities.

Jadin wants to play professional baseball overseas, Moreno said, but knowing how expensive the sport can be, she worried that expenses would hinder him before he even got his start. When Moreno came across the RBI Houston program, that gave Jadin the connections he needed to earn invites to other development showcases. He's now a junior infielder at Prairie View.

"He didn't have to pay anything," Moreno said at the Andre Dawson Classic last month, "so it was very helpful. All he wanted to do was play ball. He was just looking for someone to help him with the basic skills and to put effort into him."

The league said nearly 700 alumni of its development programs have gone on to play college baseball, with around 90% of those players being Black.

In Division I, 752 men's baseball players – about 6% – are Black, according to the NCAA's demographics database. That's the highest that number has been in the last 10 years and reflects small but steady growth that MLB Chief Baseball Development Officer Tony Reagins said shows improvement in the pipeline.

One of those MLB hopefuls is Termarr Johnson, who chose baseball over basketball and football – sports he said were more popular growing up in Atlanta. He participated in almost every diversity initiative MLB offered and was connected with mentors like Manuel, Ken Griffey Jr., Dave Winfield and Marquis Grissom – some of whom he can call on a whim for advice.

Johnson was the fourth overall pick in the 2022 draft. Standing in the Pittsburgh Pirates' clubhouse before a recent big league spring training game, Johnson credited those programs for developing him on and off the field.

"The biggest thing that was helpful was them tackling the mental piece of what it takes to be a big leaguer, a great big leaguer," Johnson said. "Them telling me little things like, 'Tuck in your shirt when you're out on the field. Make sure you run off the field.' A scout sees that, people see that."

Johnson has impressed so far as the Pirates' No. 2 overall prospect, and he's started his own kids camp, hoping it inspires more Black kids to play the game and stick with it, like MLB's programs were for him.

"I don't know if I'd be here right now if it wasn't for that," Johnson said.