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| Black History Month 2024: African Americans and the Arts |

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| One of the tools we have for preserving our history, amplifying our voices, and empowering our communities is ***art***. We are celebrating the impact of art and its relationship with justice with this year's **Black History Month theme: African Americans and the Arts.** Every February, America celebrates Black History Month, and we see corporations roll out their Martin Luther King, Jr. quotes, schools offer one or two lessons on Black history, and streaming services feature a movie by a Black director. But are we going deeper than surface-level facts and stories?  Are we studying the historic and ongoing oppression, the sit-ins and boycotts, the lobbying and legislation? Are we remembering the joy, innovation, and cultural movements created by African Americans? Are we lifting up the poets, writers, dancers, musicians, photographers, chefs, and artists who used their craft as a platform for justice and a vessel to speak truth to power? |

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| Black people have consistently pushed the United States to live up to its ideals of freedom, liberty, and justice for all, while also nurturing and protecting the humanity and richness of their culture. This is what we're centering at the [**2024 Racial Justice at Work Summit**](https://urldefense.com/v3/__https%3A/d2w11Y04.na1.hubspotlinks.com/Ctc/W%2A113/d2w11Y04/VXh2-x3FXY48W53k5W11RCvQYW89-nNw58_9k2N4Hzmfn3m2ndW7lCdLW6lZ3mrN6Xdt5lctfrRW8BR_b36kCWmhW3wFFq44DsZ9ZW7RM0Sh3MYJhKW3sRhnN2R59M0N2RwdNKFkG2bW8ZtPZq51FN2kW23nspV53W4ppW8KGt_78WdhhcW8LTBfJ7sxcWPW4xp_2q8GNHXqW8TDxpC6xM72XW4kjCHH25cMt0W1_mQHF3htJvpW8zypkB16n9CSW4PGvTL1D8yx-W5k3T8-20DHwRW3bQYHl6w5Q4cW3G_Fd24V47CFMlYxVK2gNBrW62tz353zhCqKW7hTfmq6-PHFXN6p_J--prLsPW17cxz76XgwN1f8FjjKx04__;Kw!!CGUSO5OYRnA7CQ!bxJRwRuVf7izYQLrq0AgaDUORlg9XGNBI7z9LG6tSgmxn8w34z5RS2tXMT4rXhdP5PHt-JTAtqD_rH93poqQ-X_TzLs$) — the art of building ***justice for all*** while nurturing our communities. |

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| Click here to join us at the 2024 Racial Justice at Work Summit. |

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| We know that sometimes it can feel like we don't have enough power or resources to make a difference and continue this fight, and sometimes, as DEIJ advocates, doing "the work" 365 days a year can feel heavy. Use this month and this theme to **find joy and inspiration in the artistic contributions of African Americans.** Read a book by a Black author and find the poetry in their words, buy a piece of art from a Black-owned business that makes you think, eat at a Black-owned restaurant and enjoy the flavors that may remind you of your childhood or challenge your taste buds, discover a new Black musician and dance freely to their rhythms.  Black people have stood at the forefront of social justice movements and used art as an outlet to express the struggle for liberation, the hope for solidarity, and the space for love and joy in the face of racial oppression. During Black History Month (and beyond), we must **celebrate their art and the stories, triumphs, resistance, culture, and legacy preserved within it.** How will you honor *African Americans and the Arts*this month? |

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| If you want to showcase your art at the virtual Racial Justice at Work Summit, we are currently reviewing speakers and performers who can present on topics that support our theme of “Justice for All.” [If you're interested in being a speaker or performer at our summit, send your proposal here!](https://urldefense.com/v3/__https%3A/d2w11Y04.na1.hubspotlinks.com/Ctc/W%2A113/d2w11Y04/VXh2-x3FXY48W53k5W11RCvQYW89-nNw58_9k2N4Hzmfn3m2ndW7lCdLW6lZ3kJW8q7C1K1l4r_BW2w4dqs9bh1lFW5tYrMj6vwmlbW51Z6yk6hNSX7W35Mnm24LbM72W2_9bYy3HPHs-W7xJyh22xHnMyW4LkF3X5GBx3lW95QqMD1JjtdrN3FRBL_bV7DLW6TBtCq8w8_lHN3R1HHrWm3R-W1BxCZp2zbK5PW7KGKt_7zK3hXW5z8c7829brb3W8MX4TV6kl1N9W2sxFzp2ndBnCW559Lmz8Kj5mvW7DDNZW7hXRqvN5kvmHlqZDDcW4nP0693cMN-wW6DlNbc8dZyjjW7hk9ck8xfnnWW6qb_CS3Xg8sCf4sC0rK04__;Kw!!CGUSO5OYRnA7CQ!bxJRwRuVf7izYQLrq0AgaDUORlg9XGNBI7z9LG6tSgmxn8w34z5RS2tXMT4rXhdP5PHt-JTAtqD_rH93poqQ2wnkzjs$) Proposals are due February 15. If your organization is ready to demonstrate their commitment to justice, [learn more about how to sponsor the summit here.](https://urldefense.com/v3/__https%3A/d2w11Y04.na1.hubspotlinks.com/Ctc/W%2A113/d2w11Y04/VXh2-x3FXY48W53k5W11RCvQYW89-nNw58_9k2N4Hzmfn3m2ndW7lCdLW6lZ3krVnDlRm6j4j7wW4np3gS3kqX8pN7d2PpkCT1qDW3Rq19B3ZL7CHW8fmd3q4rS3kwN2l2q9vkn-WhW8_tsmv34rm_1W4TkRnN8kqvDSW1mMw7-43B3pRW6mXM0x9bV-KzW8SJGvC74xtQLW6NHt4z3WScZjN9lwNbwX_CK2W24MzZ64ScggdW6snVrq2ghzkkW48xZGc5Lxx5wVpfCZk4xP-XWN1ftkLCBnXsFW2F3wt14p-0-5W2ltbBk8qzP8GW8yR8-Y70qmd7N2BwYpf5RsGRW2VzK8y4tDftnW2dGLGk4K3Vrtf6pQCT-04__;Kw!!CGUSO5OYRnA7CQ!bxJRwRuVf7izYQLrq0AgaDUORlg9XGNBI7z9LG6tSgmxn8w34z5RS2tXMT4rXhdP5PHt-JTAtqD_rH93poqQxRR-5LU$) |

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| PS you can support our Black women-owned business and get 15% off [**Live Inclusively®**](https://urldefense.com/v3/__https%3A/d2w11Y04.na1.hubspotlinks.com/Ctc/W%2A113/d2w11Y04/VXh2-x3FXY48W53k5W11RCvQYW89-nNw58_9k2N4Hzmf43m2ndW6N1vHY6lZ3lsN5kh2hbxB7yRW9j3x__1552HFW1CFVfZ2_q_sXW2zhS4p6-M5kBN1hbr-c8hR8YW4nypwW2ddgSBN6t2j8cB2MTbW90f8bP3H5WCXW8kJDJq8mfJ4kW4Z6Qgx8zbCX5N5dn76xv33RVW2j2nYC3-61rPW67XqKV97ZJzBW42QsdY5RN-FwW2mlr_Q2C2VzTW54Ms1d4qDgZjW4nxqZD66m9XBMSH72qzcSvNW916YW-7KzjMdW5k60xX5NfTbHW1WrjVy5zmcr0W8xM4ll6yS7hWf1hv3Q204__;Kw!!CGUSO5OYRnA7CQ!bxJRwRuVf7izYQLrq0AgaDUORlg9XGNBI7z9LG6tSgmxn8w34z5RS2tXMT4rXhdP5PHt-JTAtqD_rH93poqQgw5aOVQ$) where we create shirts, sweatshirts, mugs, and more featuring messages of equity, inclusion, and justice and even designs from Black artists. A portion of every purchase goes toward Live Inclusively® Actualized, which offers grants to BIPOC-led nonprofits breaking down systemic barriers in their communities. [**Use code BHM15 for 15% off this month!**](https://urldefense.com/v3/__https%3A/d2w11Y04.na1.hubspotlinks.com/Ctc/W%2A113/d2w11Y04/VXh2-x3FXY48W53k5W11RCvQYW89-nNw58_9k2N4Hzmf43m2ndW6N1vHY6lZ3mqW75v25Z39_VD7W5F6t1-6Y3kW4VjKhtd3HrDV-W711Dz_81bMLXW7C66Nl8Vy1TDW7ZGBxv6WHWZpW3ny2lb2PctCMW5ncJC_8cCNwdW3pmlb51FKqHvW72y0jm70j3LdW7HDT556X5k_VW48X4lz1r6Dj3W3CK29D4lFzlXM3MD0hgTc42W2NCynv4N77ChW750zDh6hKkSHW2bfQnL6r9-qNW8wK7xX62RYn9W1VD2nn9d1px5W7-B6qV2N7Q38W1-k-1966DLGPW96dws34pqpTWf25Lf5K04__;Kw!!CGUSO5OYRnA7CQ!bxJRwRuVf7izYQLrq0AgaDUORlg9XGNBI7z9LG6tSgmxn8w34z5RS2tXMT4rXhdP5PHt-JTAtqD_rH93poqQhvWiS_U$) |

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| The Winters Group, 8116 South Tryon Street, Ste. B3-260, Charlotte, North Carolina 28273, United States[Unsubscribe](https://urldefense.com/v3/__https%3A/hs-21260660.s.hubspotemail.net/hs/preferences-center/en/direct?data=W2nXS-N30h-RlW36F-LV1XtYPCW3JHBMc3LPBqGW3_XRPy3d7Lv7W43WJp-3dxtg0W2t6fnC3R6tmwW254CyN3P7-6-W3C7lXh4kfXt7W3zdxmV1LHcTPW2-lHYK21qVK9W3XGLpr2RhL_CW3jsMRB3DW7lPW1BwVJY3Q-ZkVW2w5Kcz1Sx0GHW1Vcf953jprngW25kt-q2RMHTXW3K2tN-2Ws_qsW3_srYR4kMb9wW1_3Y3_1VsYFzW2xyr542Pw8FrW22TdGM4fGzbcW3_tk9n1ZwnXqW3Q_S4g2TzzL3W3XZ7C53LRGDrW2qQqzX4czhGwW43pFd14txxTpW2PsKNV1XvQ8jW4rgZsx2CCph_W2PW14w2KwBYxW2TqF6b3GZhyWW2FY-nx36FVmHW3LJ9V13W0Fl-W2vLDth2CMmyDW367RxS4mdqmdW4tB1Kb3ZLLFqW3CfvkZ2-lcXtW41V7HG212YZHW3gd34n4cGQDdW3_wslc2CL5gmW1LHD5j3QM246W2Pmfbb41sh8jW2y2Z3C3gq22GW49Bndn22XGmkW2HzmVC2WysLDW2HGfVz2Ws2S4W34yn7f2xL5ytW3C0dH149K4ghW45vrFb4fHlGG0&utm_source=hs_email&utm_medium=email&utm_content=292209264&_hsenc=p2ANqtz-_Y7PGGhFZcwMjUGDZIWvX36aKsO68sDea8PpaqJcn4a1Y7G6KsyCnraDZtf1givSDyX5m21t1TH8IYPHASmftUFWBru8XlU7QxnwW6K68DCTGml2I&_hsmi=292222122__;!!CGUSO5OYRnA7CQ!bxJRwRuVf7izYQLrq0AgaDUORlg9XGNBI7z9LG6tSgmxn8w34z5RS2tXMT4rXhdP5PHt-JTAtqD_rH93poqQBKX76BM$) [Manage preferences](https://urldefense.com/v3/__https%3A/hs-21260660.s.hubspotemail.net/hs/preferences-center/en/page?data=W2nXS-N30h-MjW4kcP1R2-vD-6W3Xwtfg1ZqvXMW2KDplz3dqFJZW32s7Km1LzN8zW38kf-H2sSKxbW4cRz681Z738_W4pG-J_30CJHtW1_6S_Z4t6nlrW3j6nTZ1N7KTmW24__vR3h-9qDW2Tvn2g2r41tYW3SMmyS4hCPXRW36fMP_2t3MQWW3JR0TJ4cB6rPW3C2KxC3XX5HxW212X572MHC0MW1Qy4gp3dp1-VW41XMcp2My3_nW2YFJB_3_WJmhW4tzbYD3SP1DkW2FHpfF2Rlc8GW2Pt6L32nYgQwW3_sSWd2YK4KVW36BCj02CNz4wW3M7n0C2nGl4wW2WFY8k3_ShCTW347DbT1YZ0PfW1Z4C3Y30Gy7yW3_zNh72t6h2cW4mdSJx3gp_TgW3F7TRJ1LfHhbW3jt7KB3dcqYJW2KCGRH34G7rvW3F03D63QztJBW1Bvdx13QKSL2W1Q4Z0v2z-7KmW2PLHsL3_FsWMW2PwH_d4mk0ZKW3z8l7f2FS8lYW1_9m1d236rBJW3STZhw2RB7y3W2YFNj63VHjk0W4tDqNn2sMM8bW2nTYM547R1CJW3VGthM43xLlbW3Fg6t645V770W2KJd072qLcst0&utm_source=hs_email&utm_medium=email&utm_content=292209264&_hsenc=p2ANqtz-_Y7PGGhFZcwMjUGDZIWvX36aKsO68sDea8PpaqJcn4a1Y7G6KsyCnraDZtf1givSDyX5m21t1TH8IYPHASmftUFWBru8XlU7QxnwW6K68DCTGml2I&_hsmi=292222122__;!!CGUSO5OYRnA7CQ!bxJRwRuVf7izYQLrq0AgaDUORlg9XGNBI7z9LG6tSgmxn8w34z5RS2tXMT4rXhdP5PHt-JTAtqD_rH93poqQEkeV55s$) |

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