

You're Invited to a Special Event for Leaders

Sponsored by
Exploring Racism Groups

“The Impact of Race in Organizations: What Leaders Need to Know”

You will hear respected leaders who are People of Color describing their personal experiences about racism in the workplace. These experiences are often unseen, unrecognized by white leaders who, despite good intentions, are not sufficiently conscious about racial dynamics.

You will also learn about Exploring Racism Groups from leaders who have benefitted from this acclaimed year-long process.

Those who have generously agreed to describe their experiences for us are:

- Simeon Banister, President/CEO of the Rochester Area Community Foundation
- Norma Holland, Director of Community Engagement, University of Rochester Medical School
- Ajamu Kitwana, VP/Director of Community Impact, ESL Federal Credit Union

**You have a choice of identical events to attend, to be held at
Regional Transit Services Offices, 1372 East Main Street**

- Thursday June 15, 7:30 – 8:30 a.m., or
- Tuesday June 20, 4:30 – 5:30 p.m.

Though we encourage you to attend in person, there is a Zoom alternative offered. Either way, we ask that you register for the event [here](#). To learn more about the Exploring Racism Group experience and/or to register, go to www.exploringracism.org.

As with the ERG process itself, there is no cost for this event.

For more information, contact either: Tom Mitchell 585-739-2750, Frank Staropoli 585-734-2960, or Gary Domenico 585-415-5098