**From:** The Training Associates <[hello@ttacorp.com](mailto:hello@ttacorp.com)>  
**Sent:** Thursday, February 23, 2023 8:12 AM  
**To:** Barb Egenhofer <[barb.egenhofer@greaterrochesterchamber.com](mailto:barb.egenhofer@greaterrochesterchamber.com)>  
**Subject:** Inclusion and Belonging Masterclass - Register Today!

In this inspiring three-week series, you will learn a leadership approach that sparks a change in behavior, encourages others, and promotes a culture of inclusion and belonging.

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| |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [TTA](https://talent.ttacorp.com/e3t/Ctc/RI+113/cZN-204/MWWmmJ3Q-3GW1j6Rhk4NZhKLW8wLjj94XmR9lN11fKWS3q3nJV1-WJV7CgDCXW1Zv4-q7ZpYbHW5HsyTG1vl1MnW1XDFZ27d5yTTW7SjNL9436RrRW5HQJdR74X2BcW7Wl9pc3_TYDsW7d76zY4PhbLfW1VdTF72Vg_77N7zgG8-nTwtWW60p3-p3p7L9yW3Tlz4q4N0J6cW2DmZJh5VyXhpW3slbGQ7jDBxJW7JZ19P6cnpR-W4wK7Km8GmPQXW6ClChG3r64NDMrPw8CG18kcW5dBRjX6MWdBWW2KfkY-1mQfJwW6stwY56vgnKqN3pHysqL2vYqW3-c5W_187L0zW8QRx4X2-s48PW46BwbG5G56Bd39f21) | | | |      |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | | **Virtual Series** | | **Inclusion and Belonging Masterclass:** | | **How to Confidently Lead Diverse Teams** | | |  | | --- | |  | | | Wednesday, March 1st, 8th & 15th | | | |      |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | With many organizations increasingly placing an emphasis on their diversity and inclusion strategies, inclusive leadership is more relevant now than ever. Leaders today are expected to have an expanded set of competencies beyond what was required of leaders of the past.  In this inspiring three-week series, you will learn a leadership approach that sparks a change in behavior, encourages others, and promotes a culture of inclusion and belonging. Each week we will focus on actions and approaches that put intentional inclusion at the forefront of your daily interactions as leaders.  You will also:   * Discover things we can do to **confront our own unconscious bias** through learning and exposure to experiences that are different from our own * Summarize the **key concepts of diversity, equity, and inclusion** from new perspectives * Examine the traits, competencies, and experiences that truly make a **strong inclusive leader** * Learn **best practices for prioritizing a culture of belonging and inclusion** - when members of your team have diverse background and opinions * Introduce and **practice the skill of communicating empathy** as the key to building the trust needed to make sure everyone on the team and beyond feels seen, heard, and valued     Begin the journey of making a lasting impact within your team, workplace, and beyond! | | | |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | | | **Masterclass Series Details** | | |  |  |  | | --- | --- | --- | | A picture containing text, light  Description automatically generated | |  | | --- | | **Dates:**Wednesday, March 1st, 8th & 15th | | | A picture containing text, light  Description automatically generated | |  | | --- | | **Time:**12:30 PM – 3:00 PM ET | | | A picture containing text, light  Description automatically generated | |  | | --- | | **Price:**$595 for full series | | | A picture containing text, light  Description automatically generated | |  | | --- | | **Location: Zoom** | | | A picture containing text, light  Description automatically generated | |  | | --- | | **Full Session Descriptions:**[**View Here**](https://talent.ttacorp.com/e3t/Ctc/RI+113/cZN-204/MWWmmJ3Q-3GW1j6Rhk4NZhKLW8wLjj94XmR9lN11fKXL3q3pBV1-WJV7CgQ_SW73Lxj28p-5cNW5xQggs6M18bxW8qyYnl4F3s07W49dVGc6KVLMFW9cF3FV7DrG19W4wqBBj2PtnvLW57M3L67Hv8GfW6kxhnV4DZ031N2qTk4mZkCcwW4tGkMJ5X7063W8QRG5Y2wDxQcW18c0pq85p8TKW7bzDVf6n2_fQW2ZPkv728HW16W3nmKN31FC8YHW7jCQMd3PFqTjW1NMCDH493yTNW5mNxDD2_Nf9hW6Xb23r8SyYXyVsyVvN1Rg0Z5W43ng-z3MKTZYW88tTMf828XtNW75tchf4cfTzgW50f37V4ltykSW2ZNrLn48986TW4HyPL94tzHLCW9lWWqD7gVCBbW63Bwry1rzF2gW3Js_hc2rFgN9W71Yz6Y6QdRWs3d6F1) | | | | [**REGISTER NOW**](https://talent.ttacorp.com/e3t/Ctc/RI+113/cZN-204/MWWmmJ3Q-3GW1j6Rhk4NZhKLW8wLjj94XmR9lN11fKXL3q3pBV1-WJV7CgKr7W1KbgQ-1JYZjdW7jTrys9lLdtpW60rwZY4crnYxW7z4hNJ5wgHwlW4QTB1D1lY0_MW2Mhy6c3px_XFW2lt8RQ4G23l3W1MKj5S4HV_NWW15FCvg4dkWByW4bGnNX1pZcmvW7Mgr_t3Tpy6VW1TYKKp5PQFSjW528JLw1_CJJdW7YTp2S6zFlvDMLR3XSjttXJW2ZFYf_6TqznZW7G1fNF7DCTVyN972z5MD1N4mW66_Wxv86B5n1W4n2lYj4c5K69W4lTQ5b8t3KWLW3yTmMz3djPLNVVWQxf2FF3kZW8B6FsK79VtBWW5StDpm4CKH8NW3wBggl1-FjF_VzcSj-6k674bW2LxfMG5s9ZT0W8GQyb03V2VjdW3vDKHp791Tmw37FM1) | | |  | | --- | |  | | | | |      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **Instructor** | | | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [Kisha](https://talent.ttacorp.com/e3t/Ctc/RI+113/cZN-204/MWWmmJ3Q-3GW1j6Rhk4NZhKLW8wLjj94XmR9lN11fKXL3q3pBV1-WJV7CgZjDW1zX8BN9cdyPHVlgDrk6Yk5BWW6Kb2RR7gXjWnW60m2p98Z0BJbVZd5Vs3gx04CVvhntw9jxyvPW308wdv9hRtkVW45xCQ41t9X5XW5qwXsc6B-rmcW8gMr629f98qXVP8d_X5D8H79W6NmMcP68WqxzW8npPNp5-xCLXW6KsGfR59BjmkW4ZcNkn2-M_CvW4gcDC51QNP9yW3DTVvB7GJjyFW1tm6076PwM7SW2CRxDB6yG-l3W8rRC_W8GptkjW2BGFz25Lz5jDW4gR1LH5JBB9pW6YzW0V5hRScwW99SsK-7YlSbBW2kBH0Z7VkP8QW5X_gYw1SCM3KVndPrj8xz2z2W4tXZnN6PmV_6W7HHhNQ3n1PMQW71qz6p7l9Vns334k1) | | |  | |  |  | | --- | --- | | |  | | --- | | **KISHA DIXON** TTA Senior Learning Consultant  Kisha is a seasoned trainer and consultant with over 25 years of experience designing and facilitating behavior-based sales, coaching, and leadership training. Clients have found Kisha's approach to building a high-performance culture to be transparent and energizing with the perfect touch of humor. | | | | | |  |  |  |  | | --- | --- | --- | --- | | |  | | --- | | Kisha’s work has been recognized by the Brandon Hall Group with the Girl Scouts of Kentucky’s Wilderness Road Council professional leadership development program (Gold – Excellence in Learning) and with Sound Credit Union’s coaching program (Bronze – Excellence in Leadership Development).  Some of the companies that Kisha has inspired include Vanguard, Girl Scouts, Sound Credit Union, Robert Bosch, and George Washington’s Mount Vernon. | | |  | | --- | |  | | | | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [Learn More](https://talent.ttacorp.com/e3t/Ctc/RI+113/cZN-204/MWWmmJ3Q-3GW1j6Rhk4NZhKLW8wLjj94XmR9lN11fKWf5nCVhV3Zsc37CgJkQW1yprJg4vHBQ8W7cNwT66MKXn_W5dp8YL5C6qKbW1CWP-d2kWGpKW4ZK7p653dN86W5vn_Z04hm8WgN4Lh4c6Bft48V2YY3R1jF-s_W3m6Xty1Dr75KW3dPxG422bgm_W2Kpmdd3Md5TdW3XNgnh3hh0LPW1PJzLy73Z0JqW8lP93k8yrZYGW3Yt1N11TfbyNN3CndSp_Mf64W5Vpq7G1d7TMgN3gNC1GmhRjZVYkbqd2VYHljW26SNVD8YTxY4W7w5yH43wK7m7W3nw3546rk2dSW1YG5q_34XLxvW1kVC372NyW7mVGDvCQ991ZLjW6YsxbV2nr89lW939Q-B6BH5kBW3kc1-T7zQ4NtW7JnpwV89f1vRW7P-sb28JQb-6W3rn9zW5VDbLlW1s7hfC6R3-GMW3zk8Hv7y8tmhW8BwL4m6tt2XXVHvb2K6hbrLfW6Cxyd71ZcjzK3ptk1) | | |  | |  |  | | --- | --- | | |  | | --- | | “Kisha is an engaging facilitator who takes her audience through the challenging self-reflecting work of understanding bias in a way that feels psychologically safe and without judgement.” | | | | | |  |  |  |  | | --- | --- | --- | --- | | |  | | --- | | [**Reserve Your Seat Today!**](https://talent.ttacorp.com/e3t/Ctc/RI+113/cZN-204/MWWmmJ3Q-3GW1j6Rhk4NZhKLW8wLjj94XmR9lN11fKWf5nCVhV3Zsc37CgCZdW29zH0h18M1wsW1xbcYk7bzKhBW9jHXDH13pgX2W2kfX4B3D0GLWW4VZ-0M7qj0W-W6Dm_pn2cDrcwW8DB_DT1lZ1DLW4n8W633WpTW1W6GcN_r1Gz5s5W4dGTyr1nx3dWW8RZtsp4QlLV8W6jDQnw7Qxxy7W7nzfSb89F_18W10rn_48w4P3XW72kHxL3HzmcLW121q4v11L_YhW769szh4HplntVMKmsv2MFp86W72f8XH5YMF6rW6P1ZM55P9zFrW1vqm5J7fJ7NgW5Wkc5f5Y0QBsW8Mc4JV6YcxGDVJDpTP3V7PPCW3tnsjh5Vd3wHW1qv0Nq561YF5F4pqd00cgW_W2w6J3P5YMqyYW7PSl561Sdzy4Vw5p5G1sLxBGW3f98ls54wY9PW2C7Nlk1JRQszW56Hhnk8yggbVW4qDl_-4hy21YW71yG-t7KJQ-JN5dDPh-sx79H3bpb1) | | |  | | --- | |  | | | | |      |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **HQ TTA (The Training Associates)** 11 Apex Drive Marlborough, MA 01752 Update your [email preferences](https://talent.ttacorp.com/hs/manage-preferences/unsubscribe?languagePreference=en&d=VnpJ6d7ChpTFW1yDWcs3BKT3SW3K77d33M1Zk6W3P5VTt4fGCnFW43P11Q4cQgTgW3F7xMJ3C7Nj2W3Fbt5q8Xqk6hN1fkvKFkBGrXW8chZ3W7Dt4jsW5-Qzs65QtNvvW7jDLkl4JKN2rW1MSMWM7jDJDWW5B9K8h3dlpBKVcDFlJ239DxydTC_3s04&v=3&utm_campaign=Client%20Classes%202023&utm_source=hs_email&utm_medium=email&utm_content=247383825&_hsenc=p2ANqtz-_Bpk5oUf4yhvpivWK9s7rnecAgUlmKd-kcXsElR-9wvKMjq_g3_lsL3LZjTKpTnMgrE8me0PUS083YpYSF33xdbDoNyM35O0ZG8R_hKcsfMQG68ra6D27d-NiK2gqk74WCiNXg&_hsmi=247383825) to choose the types of emails you receive. [Unsubscribe](https://talent.ttacorp.com/hs/manage-preferences/unsubscribe-all?languagePreference=en&d=VnpJ6d7ChpTFW1yDWcs3BKT3SW3K77d33M1Zk6W3P5VTt4fGCnFW43P11Q4cQgTgW3F7xMJ3C7Nj2W3Fbt5q8Xqk6hN1fkvKFkBGrXW8chZ3W7Dt4jsW5-Qzs65QtNvvW7jDLkl4JKN2rW1MSMWM7jDJDWW5B9K8h3dlpBKVcDFlJ239DxydTC_3s04&v=3&utm_campaign=Client%20Classes%202023&utm_source=hs_email&utm_medium=email&utm_content=247383825&_hsenc=p2ANqtz-_Bpk5oUf4yhvpivWK9s7rnecAgUlmKd-kcXsElR-9wvKMjq_g3_lsL3LZjTKpTnMgrE8me0PUS083YpYSF33xdbDoNyM35O0ZG8R_hKcsfMQG68ra6D27d-NiK2gqk74WCiNXg&_hsmi=247383825)from all future emails. | | | | |  |  | | --- | --- | | |  | | --- | | [Awards](https://talent.ttacorp.com/e3t/Ctc/RI+113/cZN-204/MWWmmJ3Q-3GW1j6Rhk4NZhKLW8wLjj94XmR9lN11fKX73q3n_V1-WJV7CgNZcW69JfRz4gPld3W67K4vD3zt73WW3y8-yp79VwPpW3KdH2P8pvrKwW931zj84NP6sBW1zdkGx4X63D1W9gNYMy3pH4BSW9cq9Jv2FLf-9Vqbf2P8pKzYlW5y9xRT1rRWzHW4LDdv63tM2jWW2B7b1L3Bzt6bVBT9Vc4zXQW2W8Q6jQf2pTsWmW27pjfw7gdTq8W8S1kLS6X-PG9W6jr12Z6kKp1CW1HYH0l5DC53bN87vfqRVpfzQW6_q-HD1GTH8RW5RbZRS1vVHPDW2p1bhY7mqRbyW237ncM1cdRc5W47tf3N2qFHf4W8ndRQb8hsS2sW2-3K8V1l3LCX3dH41) | | | | |